



2016-17 Hiring Schedule

Years Experience	State Salary	PN-G ISD Base
0	\$28,080	\$40,814
1	\$28,690	\$42,114
2	\$29,290	\$42,876
3	\$29,890	\$44,108
4	\$31,170	\$44,388
5	\$32,440	\$44,952
6	\$33,720	\$45,109
7	\$34,900	\$45,899
8	\$36,020	\$46,502
9	\$37,080	\$47,065
10	\$38,080	\$47,307
11	\$39,020	\$47,559
12	\$39,930	\$47,909
13	\$40,760	\$48,311
14	\$41,560	\$48,873
15	\$42,310	\$49,347
16	\$43,030	\$50,131
17	\$43,700	\$51,106
18	\$44,340	\$52,096
19	\$44,940	\$53,120
20	\$45,510	\$54,434
21		\$55,265
22		\$56,519
23		\$57,689
24		\$58,809
25		\$59,846
26		\$60,847
27		\$61,775
28		\$62,666
29		\$63,510
30		\$64,390
31		\$65,126
32+		\$65,911

Add \$1,000 for Master Degree

Add \$2,000 for Doctorate Degree

The teacher salary schedule is applicable to 2016-17 only. The schedule is for 187 days in 2016-17. Future salaries cannot be predicted from this schedule. Future employee pay advances are determined annually by the Board of Trustees. In addition to the above salary schedule, PN-G ISD contributes \$4,380 annually per employee for health, telehealth, dental and life insurance as part of the employee benefits package.